

RELEASE AND WAIVER OF LIABILITY FOR MINORS

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

We appreciate your son or daughter's desire to volunteer with Habitat for Humanity of Hood County, Texas. Our youth policy is as follows:

- Youth under 14 years of age are not permitted on site while active construction is in progress.
- Youth 14 & 15 years of age can do non-construction type work on days of no active construction, such as painting, caulking, landscaping and clean up.
- Youth 16 & 17 years of age may participate at the work site, excluding power tools and roof work.

The following is a Release and Waiver of Liability in favor of Habitat for Humanity International, Inc., a nonprofit corporation and Habitat for Humanity of Hood County, a Texas nonprofit corporation and their directors and officers (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer understands that the activities may include constructing and rehabilitating residential buildings.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **RELEASE AND WAIVER.** The Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the Volunteer's activities with Habitat.

The Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's activities with Habitat, whether caused by the negligence of Habitat or its officers, directors or otherwise. The Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **ASSUMPTION OF THE RISK.** The Volunteer understands that the activities included work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

The Volunteer hereby expressly and specifically assumes the risk of injury or harm in the activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the activities.

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3. MEDICAL TREATMENT. The Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's activities with Habitat.

4. INSURANCE. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance.

5. PHOTOGRAPHIC RELEASE. The Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. The Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, the Volunteer has executed this Release as of this day and year.

Volunteer

Witness

Signature or Parent or Guardian

Date

Address

Phone (H)

Phone (W)

Email

Emergency Contact:

Name

Phone